

# Greenside Cricket Club

## Policy

### Code of Conduct for users of Greenside Cricket Club

(To include but is not limited to players, coaching staff, bar staff, social members, and guests)

#### **All Members and Guests of this Cricket Club will:**

- Respect the rights, dignity and worth of every person within the cricket club including fellow members, visitors, guests and staff. Anyone found to be in breach will be asked to leave the premises.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief. Anyone found to be in breach will be asked to leave the premises.
- Not condone, or allow to go unchallenged, any form of discrimination or undesired behaviours if witnessed.
- Ensure behaviours are appropriate and do not cause offence to others using the Club such as rowdiness, aggressiveness or challenging behaviours to others. Anyone found to be in breach will be asked to leave the premises.
- Not use aggressive/discriminatory language or behaviour towards a fellow member or guest which causes offence.
- Not smoke or vape in the clubhouse or use banned substances within the club grounds. You will be asked to leave and reported to the Committee, police or other appropriate authorities.
- Be responsible for any/all children and young people in their care, ensuring that they behave in a manner that is in line with the safe environment Greenside Club hopes to foster. When not being formally coached by GCC staff and during matches, the safety of children resides with the responsible parent/carer. Should a member of the staff feel that the safety of a child or young person is adversely affected by the behaviour of their caregiver, the club has the right to ask those involved to leave. This includes but is not limited to, a temporary ban from the premises, permanent ban from the premises, referral to the Police or other authorities.
- Respect all staff within the club. The word of bar staff/committee member(s) are final. No aggressive/discriminatory behaviour or language will be tolerated. You will be asked to leave.
- Repeated breaches of this policy will result in further action being taken against the offender or their guests/children, which can include, but is not limited to, temporary ban from the premises, permanent ban from the premises, referral to the Police or other authorities.

Players of the cricket club found to be in breach of the rules will be spoken to by club officers to establish facts.

They will face consequences which could affect their future play, such as future game(s) ban.

Fines starting from £10+ depending on the severity (to be donated to a charity).

In extreme cases, player(s) may find themselves dismissed from the club as a member and player.

\*Members and guests include all members and officers of the cricket club and all guests of those members and officers, as well as all individuals who watch/attend/participate/officiate in matches hosted by the club in whatever capacity.

Reviewer	Status	Notes
Andy Reay	In progress ▾	Updated 12/06/23
Kay mawson		suggested edits above 12/6/23
Victoria Lemin		Updated 26/06/23